



911
I Need *Adult* Help!!

Recruiting Adult Volunteers

Develop “*Culture of Volunteerism*”

- New Mantra
 - “Who can I ask to help me?”
- Set expectation **right away**
- “Big List of Little Jobs”
- Be specific about task responsibilities



Recruiting Adult Volunteers (continued)

“Culture of Volunteerism” (cont.)

- Be observant
- Always thank volunteers
- Keep parents involved
 - Frequent communication, reminders
 - Parent Meetings



Succession Planning

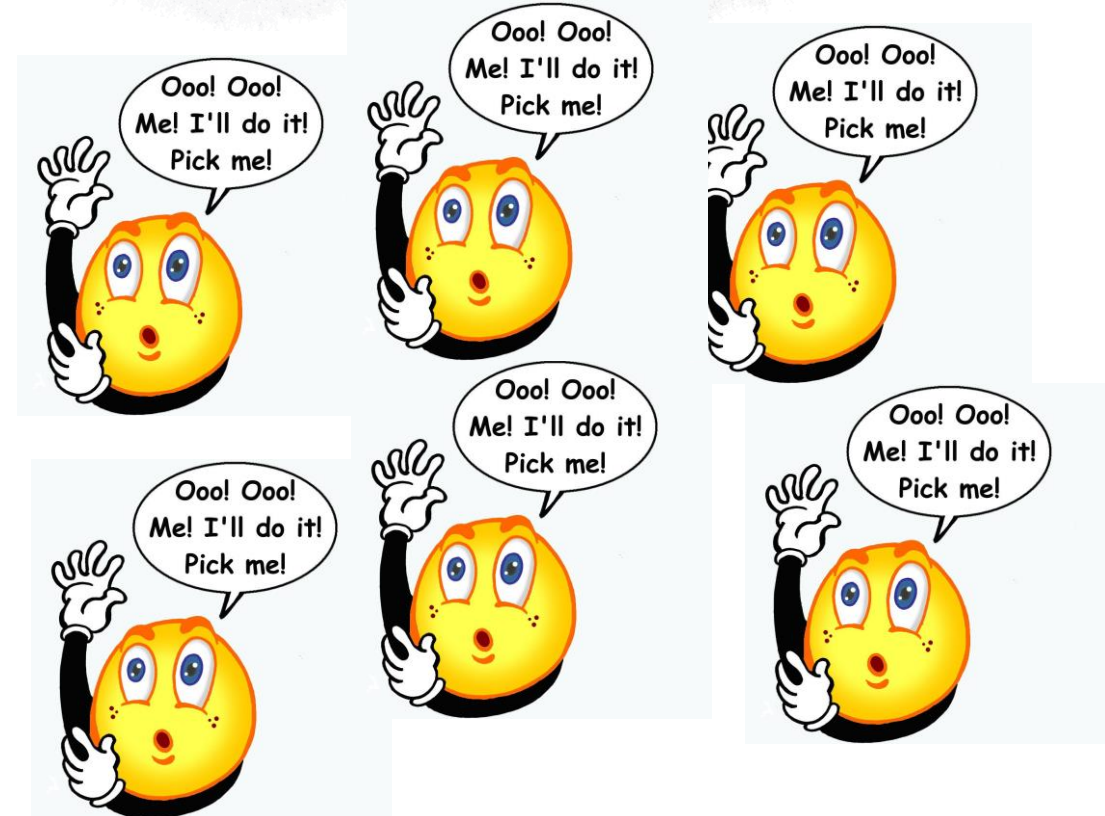
- What is it?
- Drawing up the Plan
 - Get current leaders' input
 - Be mindful of parent skills and interests
 - Chartered Org may be able to help

TROOP SUCCESSION PLANNING WORKSHEET

POSITION	CURRENT	NEXT	NEXT	
CHARTER ORGANIZATION REPRESENTATIVE				
SCOUTMASTER				
ASSISTANT SCOUTMASTER				
ASSISTANT SCOUTMASTER				
COMMITTEE CHAIR				
SECRETARY				
TREASURER				
ADVANCEMENT				
MEMBERSHIP OR RECRUITING				

Making the Ask

- Face-to-face
- Explain Role and responsibilities
- Explain available training and its value
- Explain support and resources available
 - Job Shadowing
- Follow up within a week



Don't be a "One-man band"



- Become comfortable with
 1. Possible failures
 - check in on progress frequently
 2. Different approaches
 3. Rejection
 - Ask why?
 - Modify the role to fit volunteer
 - Ask volunteer to serve in a different role

Final Thoughts

- People to help you
 - Unit Commissioner
 - Chartered Organization Representative
- Benefits
 - More parent involvement
 - More diverse and exciting program
 - More FUN!
 - Increased youth retention



Volunteers Make it
Happen